

## Person Specification

### Assistant Psychologist

	Essential	Desirable	How are they assessed?
Alignment with Gateway Psychology Values	<ul style="list-style-type: none"> <li>Committed to a high level of professional, ethical and skill development.</li> <li>Able to work with the system around the client rather than just the client alone.</li> <li>Flexible and timely work practices.</li> <li>High level of personal responsibility and excellence in quality of work</li> <li>“Go the extra mile”</li> </ul>		Application and interview.
Education and Qualifications	<ul style="list-style-type: none"> <li>Honours degree level qualification (BA Hons / BSc Hons / Masters) in Psychology</li> <li>Eligible for graduate membership with the BPS</li> </ul>	<ul style="list-style-type: none"> <li>Additional and relevant training in or awareness of attachment-oriented approaches.</li> <li>Experience in child or adolescent specialisms</li> </ul>	Application and interview.
Skills and Aptitudes	<ul style="list-style-type: none"> <li>Professional knowledge acquired through academic studies to Honours degree level.</li> <li>Able to operate in an environment of complex facts or situations.</li> <li>Must be able to work independently, where work is managed rather than direct, detailed supervision.</li> <li>Work under supervision of Clinical Director or designated clinician</li> <li>Works within professional ethics, guidelines and company policies.</li> </ul>	<ul style="list-style-type: none"> <li>Theoretical knowledge underpinned by experience.</li> <li>Experienced in written and oral presentations.</li> <li>Experienced in working with people in groups.</li> <li>Experience of delivering training or preparing training materials.</li> <li>Supplemental short courses in relevant therapeutic approaches or psychological practices.</li> </ul>	Application and interview.
Personal Qualities and Attributes	<ul style="list-style-type: none"> <li>Excellent organisational skills – must be able to plan and prioritise own workload,</li> </ul>	<ul style="list-style-type: none"> <li>Ability to contribute to teach and train others,</li> </ul>	Application and interview.

	<p>research tasks, activities or group sessions etc. Must be able to coordinate with other staff and services as required.</p> <ul style="list-style-type: none"><li>• Able to work in an environment where highly distressing or emotionally challenging circumstances are dealt with.</li><li>• Able to be reflective about own practice and style</li><li>• Ability to form good working relationships with others in a multidisciplinary setting, with evidence of ability to communicate in a way that is understood by others without any psychological training.</li><li>• Interest in and ability to contribute to service development where feasible.</li></ul>	<p>using a variety of multi-media materials</p> <ul style="list-style-type: none"><li>• Flexible, pro-active, timely and a “self-starter”</li><li>• Experience or understanding of small private businesses.</li></ul>	
--	--	--	--